



NBMBA Columbus Chapter News & Information

April 6, 2011

**Extra Extra Read All About It!**

April Member of the Month is Reggie Thomas!

Have you every thought, HELP.....

## THIS IS NOT THE JOB I SIGNED UP FOR!

Join the NBMBA and our dynamic panel of professionals to address this statement with our Career Coaching Panel.

This powerful panel will provide valuable insight on managing your career successfully, the importance of realizing your true potential, overcoming obstacles in the work place, that many time, we bring upon ourselves and explain the importance and difference in looking at the short term immediate versus strategically long term.

### Career Coaching Panel

Victoria King  
Managing Director, HR Business Partner - Executive for  
JPMorgan Chase

Richard Dent  
Senior Vice President, Chief Operating Officer & Co-Leader  
Victoria's Secret PINK

Danni Palmore  
Entrepreneur  
Savvy On A Shoestring & Policyworks

Don Miller

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### Mark Your Calendar

**April 7**

[I've Never Eaten There Before  
Restaurant Tour](#)

**April 14**

[Career Coaching Panel & Resource  
Guide](#)

### Get Involved...

[Become A Member](#)

[Join A Committee](#)

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[Kroger Community Rewards](#)

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### Community Partner

YWCA Columbus  
Partnership

*The Power of (Not) Doing It All*

Life Operations Manager  
State Farm

Tracy Austin  
Director of Student Coaching Services  
Franklin University

Moderated by David Harrison, Director of the Office of Minority Student Services, The Ohio State University

This is a program you don't want to miss.

April 14th  
6:00-8:00pm  
State Farm Corporate Offices



5400 New Albany Rd.  
New Albany, OH 43054

[Register TODAY!](#)

May 19, 2011  
11:30a-1:00p  
YWCA Griswold Building

The Columbus Chapter has seats available and will be selecting two members to participate in the month of May. If you are interested in attending a **YWCA** Leadership Luncheon [Register here.](#)

If you would like to participate on your own, tickets are \$30 and can be purchased at [www.ywcacolumbus.org](http://www.ywcacolumbus.org).



## NBMBA Around Town - YWCA Leadership Luncheon

### YWCA Leadership Luncheon March 2011 "The Power of Gratitude"

The Leadership Luncheon Series unites professional women across central Ohio with three primary goals:

1. create a meaningful networking opportunity
2. inspire and empower attendees, and
3. impart practical knowledge and skills that attendees can use to achieve results in their daily lives.

Men are welcome, too!

#### March speakers included:

- **Candice Barnhardt**, Chief Diversity Officer, Nationwide *For her, gratitude is a state of mind, and a state of the heart. It is a choice. Her belief is that when you have a mindset of gratitude you have found that place that belongs uniquely to you - where you are able to be fully present, trusting, creative, generous. It is a place where you trust yourself. She quietly retold the events of her mother's passing and how it was ordinary - and that was special - she was grateful to be there, not*

### Member Spotlight

#### April Member of the Month Reggie Thomas



Reggie Thomas  
Vice President-Community Development Outreach Group  
Huntington National Bank

Read Reggie's interview with the Membership Committee.

Do you know a member who is doing great things and should be highlighted? **NOMINATE A MEMBER** by [clicking here](#) and completing a short information form.

*needing anything, and knowing that it was enough. She challenged the audience to think differently about how we spend our time - instead of thinking that there is not enough time to do this and that, understand that there are exactly enough hours in each day to accomplish what you can accomplish. Be grateful for that.*

- **Judge Kimberly Cocroft**, Franklin County Court of Common Pleas *shared one of her favorite quotes from author Melody Beattie - "Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos to order, confusion to clarity. It can turn a meal into a feast, a house into a home, a stranger into a friend. Gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow." Judge Cocroft believes that gratitude transcends boundaries and is the defense against pride, anger and bitterness.*
- **Kathy Espy**, Director of Diversity and Community Initiatives, Mount Carmel College of Nursing *approached gratitude from the vantage point of relationships. Showing thankfulness and appreciation. Gratitude doesn't cost a thing and has no ulterior motive. She shared several personal stories, from growing up with her sisters, to her life with her husband, the "king of the clan" of four daughters and six grand-daughters. She left the audience with the notion that not everyone will be married or have a significant other, not everyone will have children, but that every single one of us can have a friend.*

Join the NBMBAA Network

Connect.

[Find us on Facebook !\[\]\(a03a7eb2f4046e1d3c76772003e549ea\_img.jpg\)](#)

Get noticed.

[View our profile on \*\*LinkedIn\*\* !\[\]\(e474458956c9a37fbf9586ddb60a7fa1\_img.jpg\)](#)

Stay informed.

[Follow us on !\[\]\(5361750c22c4e047a52f4eac1ec2d4cc\_img.jpg\) \*\*twitter\*\*](#)

## EDUCATION



**Open Enrollment & Call for Volunteers**

Founded in 1991 at the 13th Annual National Black MBA Association® (NBMBAA) Conference and

Exposition in New York, Leaders of Tomorrow® is a signature program of the organization. An academic enrichment and leadership program serving high school students, grades 9-12, who demonstrate leadership potential, the goal of the program is to prepare students for college and support their successful transition into adulthood.

The enrollment period ends on [April 30, 2011](#).

Want An Application? [Click here](#).

Want More Information? [Click here](#).

[Click here](#) and complete the information form. Be sure to select Leaders of Tomorrow committee from the list.

## LEADERSHIP

### LEADERSHIP COLUMBUS

The mission of Leadership Columbus is to develop informed and committed leaders through educational programs (such as the [10-month Signature Program](#), [Board Governance Training](#) and [FOCUS Columbus](#)) that empower participants with the skills, knowledge and other tools necessary to resolve the critical challenges and issues of its community.

Accepting applications for class of 2012  
The deadline for applying is April 15, 2011.

[CLICK HERE](#) Directions for submitting the application are detailed on the form.

## PROFESSIONAL TRAINING & DEVELOPMENT



### Upcoming Continuing Education

April 17th	Certified Business Professional <a href="#">Business Etiquette &amp; Professionalism</a>	On-line
April 18th - 19th Campus	<a href="#">MS Office Basic PowerPoint</a>	Main
April 18th - 20th Campus	<a href="#">Six Sigma Green Belt Certificaton</a>	Main
April 18th - 21st Campus	<a href="#">Master Planning of Resources</a>	Main

Check out the [2011 Workshop Calendar](#) for additional training and development opportunities at Franklin University where quality matters!

## CAREER

## Featured Career Opportunity

# Limitedbrands

AURA SCIENCE / BATH & BODY WORKS / EXPRESS / HENRI BENDEL  
THE LIMITED / VICTORIA'S SECRET / THE WHITE BARN CANDLE CO.

## Director, Internet Marketing Bath & Body Works

### [Bath & Body Works Direct](#)

Senior management position responsible for strategizing, developing, and leading marketing efforts for the brand for single channel and a multi-channel perspective. Manage the four areas of the web marketing program - Relationship Marketing, eCRM Marketing, Metrics Analysis, and Customer Analysis - and the staff associated with those efforts. Ensure accurate, timely, and profitable execution of marketing programs. Provide a broad range of web experience and general management. Reports to VP, New Media. Directs 1-3 coordinators and/or managers. Bachelor's degree in related field or equivalent experience. 8-10 years of marketing experience with 3 years of catalogue or stores retail experience preferred.

### [LimitedBrands](#)

Limited Brands is a company experiencing accelerated growth and great change offering a workplace that is exciting, rewarding and diverse. Multiple Mid and Senior Level opportunities.

### [Abbott](#)

Multiple senior level opportunities available across the country.

### [Cardinal Health](#)

Cardinal Health March Newsletter has several positions available throughout the United States.

### [Children's Defense Fund Freedom School](#)

The Children's Defense Fund Freedom Schools is hosting several schools in Columbus with two in the University District. The Weinland Park schools will hire 12 interns, the West side schools will hire 18 interns, and the Linden Community school will hire 6 interns. All Servant Leader Interns will earn a summer stipend of \$2500. Training is from June 6-13<sup>th</sup>. The schools will operate from June 20-July 29, 2011.

## CAREER

### Career Coach Panel Discussion and Resource Guide

What exactly is a Career Coach? He/she can be thought of as someone who:

1. Helps you to explore and better define your professional competencies,

2. Address personal issues impacting your career,
3. Clearly identify your career objectives,
4. Discusses and resolves obstacles to employment and career success,
5. Guides you in developing both short-term and long-range career strategies,
6. Assist you in developing, executing and managing a successful job search campaign, and
7. Prepare you to competitively interview, negotiate compensation and evaluate offers.



But in some cases employees can't find them in their respective industries. The panel will provide insight into the statement "This is not the job I signed up for".

April 14th

6:00-8:00pm

State Farm Corporate Offices



**State Farm**

5400 New Albany Rd.  
New Albany, OH 43054

[Register TODAY!](#)

## CAREER



### Career Coaches Resource Guide

Are a Career Coach? The NBMBA wants to connect you with members who are seeking your services.

Please [click here](#) to provide your contact information so that we can add you and your business to our listing of available resources.

## ENTREPRENEUR

**ColumbusChamber**  
goahead

Join the Columbus Chamber, the hosts of Network Nights and like-minded business people to share, create and act upon business opportunities.

Network Nights provides an opportunity to meet business professionals in a casual setting who, like you, wish to expand their business contacts and prospects.

Network Night hosts will showcase light hors d'oeuvres for your enjoyment.  
Beverages will be provided on a cash basis.

There is no charge for this event

Registration is limited to one (1) attendee per company per event  
Wednesday, April 20  
5:30-7:30 p.m.

Barcelona Restaurant & Bar  
263 East Whittier Street  
Columbus, Ohio 43206  
Valet and street parking available.

[Direction](#)

[Register Here](#)

## LIFESTYLE

### SAVE - THE - DATE

April 7

*I've Never Eaten There Before* - Restaurant Tour

Skillet

410 E. Whittier Street  
Columbus, OH 43206

6:00PM

[Register Here](#)

April 14

*Career Coaching & Resource Guide*

State Farm Corporate Offices  
5400 New Albany Rd.

New Albany, OH

6:00-8:00PM

[Register Here](#)

## MEMBER SPOTLIGHT



REGGIE THOMAS  
Vice President-Community Development Outreach Group  
The Huntington National Bank

Reggie Thomas, Vice President-Community Development Outreach Group for The Huntington National Bank, has twenty-five year in the banking industry. Thomas and his team are responsible for meeting CRA requirements within the footprint of the bank. Thomas was appointed chair of a \$275 million commitment to under-served neighborhoods through the city of Columbus's 21st Century City Partnership. Thomas frequently interacts with community leaders, business owners, non-profit organizations, churches, and schools. He coordinates and facilitates financial programs and workshops to satisfy the financial needs of low-income families through non-traditional methods of banking.

Thomas is intensely involved in the community, receiving Huntington's Philanthropic Award in April 2000; Boy Scout's of America's Whitney M. Young, Jr. Award in 2000 and featured into Who's Who in Black Columbus. He serves as chairman of the board on Compdrug Incorporated, a comprehensive organization in Ohio offering prevention, intervention and treatment programs for persons with substance abuse problems and a provider of institutional and community based corrections programs. He has served as past chairman for Community Development Collaborative of Greater Columbus, The Greater Linden Development Corporation, and the Ohio Parents for Drug Free Youth, and Drug Free Alliance. He has also served as past treasurer for House of Hope for Alcoholics, Inc and Columbus Saves.

Thomas has a bachelor's degree in business administration from Mount Union College in Alliance, Ohio, and a Master's Degree from DeVry University's Keller Graduate School of Management in 2004. Thomas is the former President for Mount Union College Alumni Association and past board member. Thomas is a 1997 graduate of Leadership Ohio-class IV and United Way's Project Diversity -class XI.

Thomas currently resides in Gahanna with his wife Karyn of 23 years and three daughters Kassy (18), Kirstyn (15), and Kara (13), and a six month old baby boy named Kaidon.

**NMBBAA:** What do you like best about your current role/organization?

**RT:** Managing a wide-array of people in vastly different parts of the mid-west developing strategy and tactics that involves a team concept and dedication to our ultimate goal-Building Strong Communities.

**NMBBAA:** Best advice you've received/favorite quote/personal mantra?

**RT:** I want young men and young women who are not alive today but who will come into this world, with new privileges and new opportunities, I want them to know and see that these new privileges and opportunities did not come without somebody suffering and sacrificing for them.

----Martin Luther King, Jr.

**NMBBAA:** Thoughts on leadership and success?

**RT:**Leaders come in all forms. Leadership is developed and never ending. True leaders are difference

makers to the people they meet. They add value to people's lives every day.

**NMBBAA:** Three words/phrases that describe you with a description as to why you picked those words/phrases

**RT:**

#1 Respect is not given, it is earned. A personal motto that I try to instill in my daily living.

# 2 I have learned how to be content with whatever I have--Philippians 4:11. Too many of us strive for materialistic distractions in life, new car, new house, higher paying job, we are not content in what we have.

#3 Passion makes every detail important--G.K Chesteron. Get passionate about something. Too many of us, especially our young people are focused on the wrong things. Find something you can become passionate about and do something great.

**NMBBAA:** What are you reading right now/listening to on your MP3?

**BT:** Jim Tressel's The Winners Manual, this is a re-read in light of the recent issues surrounding the coach. Checking to see if I missed something in the initial read.



NMBBAA Columbus Chapter Corporate Partner Spotlight

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